

State of Ohio Business Intelligence Enhancement Release Notes – September 2014

The State of Ohio Business Intelligence is pleased to announce the enhancements from the month of September, 2014. These enhancements were all requested by users, approved by the Business Intelligence Shared Council (BISC) where applicable, built, tested, and validated. This month’s enhancements consist of updated Workforce Profile, ePerformance, Budget & Planning, and General Ledger reports, as well as a new dimension table in the Asset Management data mart.

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1 – FIN Enhancements

1.1 The standard report *GL-0028 Detail Expense Activity* has been updated. Zero dollar (\$0) values are now suppressed in the ‘Net Amount’ column and a new prompt has been added. The prompt allows the user to select the degree of detail at the account level by allowing the selection of Account Tree Level 4 (the 3 character Account Category) instead of the default complete 6 character account.

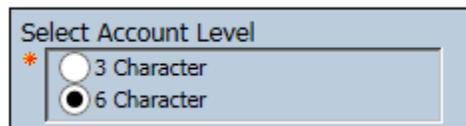


Figure 1

1.2 The standard report *BPM-0003 Fund Activity Report* has been updated so that detail level \$0 rows are suppressed in the report’s output. This eliminates unnecessary clutter out of the report’s output. By design, suppression logic is only implemented on detail level rows; summary level \$0 rows still appear on the report to provide the appropriate level of insight for report users.

1.3 A new table – *System Source* – has been added to the ‘Pre-AM’ subject area in the *Asset Management* data mart (see Figure 2 on following page). The Source Values contain items ranging from AM Batch and External Forms, to Interfaced Transactions and Strategic Sourcing. The addition of the system source dimensional data items will enable Cognos FIN AM users to further leverage the PRE-AM subject area in their respective reporting needs.

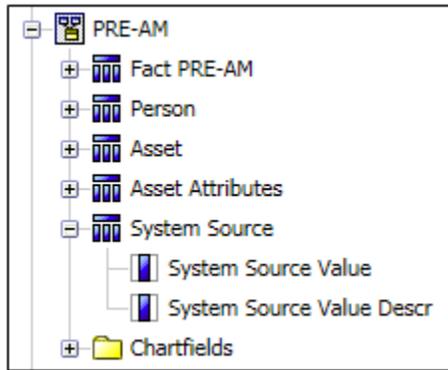


Figure 2

2 – HCM Enhancements

2.1 Standard report *WFP-0031 Retirement Projections List* has been updated. First, a new prompt was added which allows users to select the Employee Classification(s) for the report to return, with the default setting being to return all Employee Classifications:

Figure 3

This prompt, and the eligibility logic incorporated into the revised report, has allowed BI to retire the *WFP-0031 Legacy Retirement Projections List*. In 2013, the retirement eligibility requirements for PERS and LERS were changed, and that logic was incorporated into a revised *WFP-0031 Retirement Projections List* report. However, the retirement eligibility requirements for HPRS and STRS were not changed, so they continued to use the old logic in what then became called the *WFP-0031 Legacy Retirement Projections List* report.

Second, a new column – ‘Employee ID’ – has been added to the report output, in order to assist agencies fill out their ‘Future Action Forms’.

2.2 Standard report *WFP-0019 Retirement Projections* has been updated. This enhancement simply follows the lead of *WFP-0031* and incorporates all the Employee Classification retirement eligibility requirements into a single *WFP-0019 Retirement Projections* report, allowing us to retire the *WFP-0019 Legacy Retirement Projections* report.

2.3 Standard report *PM-80 Ratings Trend Analysis* has been updated.

Standard report *PM-80 Ratings Trend Analysis* has been updated. Two new columns – ‘Overall Competency Summary Rating’ and ‘Overall Goals Summary Rating’ – have been added to the report output (see Figure 4 on the next page). In addition, the ‘Review Rating’ column has been renamed ‘Overall Performance Rating’.

Appraisal ID	Competency Summary Rating	Overall Goals Summary Rating	Overall Performance Rating
20720	3	3	4
27913	4	3	3
19732	4	3	4
	3.67	3.00	3.67

Figure 4

Finally, a graph has been added to the report which approximates (as close as Cognos allows) a bell curve, with the number of reviews on the vertical axis and the ratings on the horizontal axis:

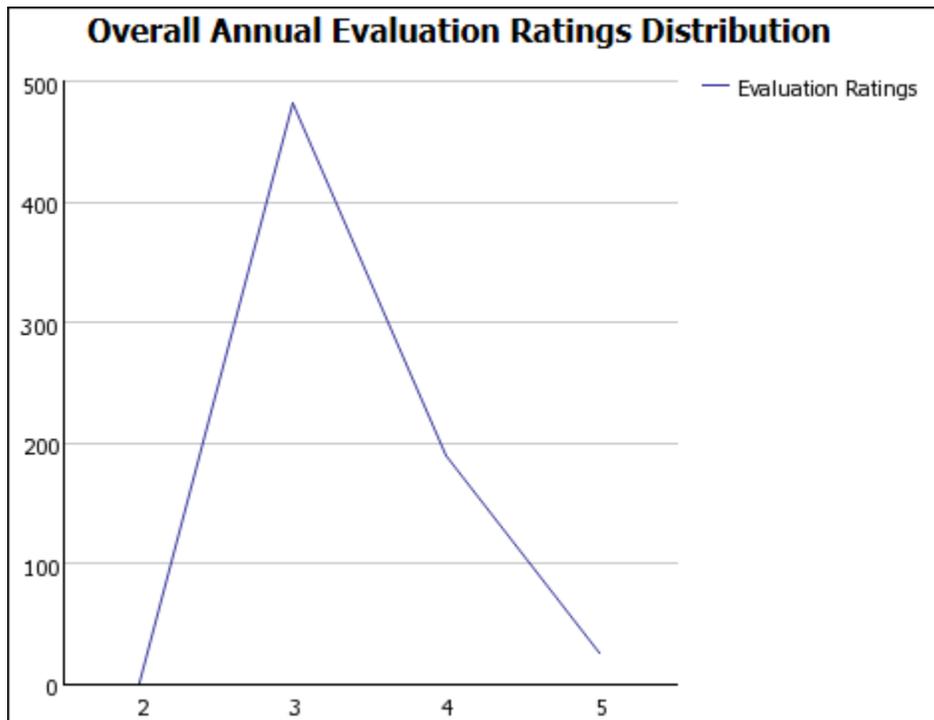


Figure 5

If you have any questions about these enhancements, please contact the Business Intelligence team at Business.intelligence@das.ohio.gov. If you would like to request an enhancement, whether it is a new field or table for reporting, a modification to an existing Standard Report, or even an entirely new Standard Report, please contact the OAKS Help Desk.