



State of Ohio Business Intelligence Enhancement Release Notes – May 2015

The State of Ohio Business Intelligence is pleased to announce the enhancements from the month of May, 2015. These enhancements were all requested by users, approved by the Business Intelligence Shared Council (BISC) where applicable, built, tested, and validated. This month’s enhancements consist of two updated Workforce Profile, and one updated Compensation, standard reports.

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1 – HCM Enhancements

1.1 Updates have been made to the *WFP-0010 Open/Filled Positions Report*. Several new columns have been added to the report output, to assist agencies in gathering data for their workforce planning process. The additional columns will allow users to filter the output using multiple variables in order to gain a complete picture of their workforce using just one report. The new columns are:

- Compensation Rate (Base + Longevity)
- Step
- Grade
- Classified/Unclassified Indicator
- Supervisor Position Description

Additionally, a point in time prompt ('As of Date') was also requested to provide users the option of selecting a date for which to run the report. This allows the opportunity to review historical data to establish trends. It's important to note that the 'As of Date' prompt automatically defaults to the current date.

1.2 Updates have been made to the *WFP-0031 Retirement Projections List*. They consist of the following changes:

- An 'As Of' date prompt has been added to the prompt page
- An 'As of Age' column has been added to the report output to help identify the age of an employee based on the date selected in the 'As Of' prompt
- An 'Appointment Type' column has been added to the report output

These changes were requested to assist agencies in gathering data for their workforce planning process. The 'As Of' date prompt was added to provide users the option of selecting a date – past or future – for which to run the report. This gives users the opportunity to review historical data, as well as the ability to look forward and gather

data for potential upcoming retirements. Having this option will give agencies another tool to assist them in planning ahead for future staffing needs. The 'Appointment Type' column will allow users to filter the output using multiple variables.

- 1.3** An update has been made to the *COMP-0010 Benefits Lookup Standard Report*, with the default setting for the 'Department Grouping' prompt changing from 3 (agency level, e.g. DAS) to 9 (most detailed level, e.g. DAS123456). Users can still alter the 'Department Grouping' size back to 3, or set it at some other level like 4 or 6, if it suits their needs.

If you have any questions about these enhancements, please contact the Business Intelligence team at Business.intelligence@das.ohio.gov. If you would like to request an enhancement, whether it is a new field or table for reporting, a modification to an existing Standard Report, or even an entirely new Standard Report, please contact the OAKS Help Desk.