



State of Ohio Business Intelligence Enhancement Release Notes – June 2015

The State of Ohio Business Intelligence is pleased to announce enhancements from the month of June, 2015. These enhancements were all requested by users, approved by the Business Intelligence Shared Council (BISC) where applicable, built, tested, and validated. Due to work on the upgrade to Cognos 10.2, there is only one customer-facing enhancement this month: a new Workforce Profile standard report.

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1 – HCM Enhancements

1.1 A new report, *WFP-0070 Point in Time Attendance*, has been added to the ‘Time Reporting’ folder within the HCM standard reports folder. It is designed to look at points or periods in time and what types of time – from a limited selection of 15 time reporting codes, primarily related to leave – were reported by Agency employees. For example, each winter there are a number of events throughout the state where certain offices may close due to weather, water issues, etc. This report will allow users to look back at the impact of the event on time lost by staff, the cost of the staff, and perhaps assist in determining if additional or fewer people are truly essential.

Additionally, the report may also be used to help look for patterns of leave use and identify cyclical high volume leave usage. This could assist agencies in resource scheduling if there are high priority projects where leave requests would not be approved, but the projects fall into a cyclical period where large volumes of leave requests might be expected.

The report may be sorted by a variety of attributes ranging from Employee Name to Department to Job Title, among others. The report output also highlights any hours taken greater than or equal to 10.

If you have any questions about these enhancements, please contact the Business Intelligence team at Business.intelligence@das.ohio.gov. If you would like to request an enhancement, whether it is a new field or table for reporting, a modification to an existing Standard Report, or even an entirely new Standard Report, please contact the OAKS Help Desk.