

State of Ohio Business Intelligence Enhancement Release Notes – December 2013

State of Ohio Business Intelligence is pleased to announce the enhancements from the month of December, 2013. These enhancements were all requested by users, approved by the Business Intelligence Shared Council (BISC) where applicable, built, tested, and validated. This month’s enhancements consist of an updated Standard Report, a new folder and a new field, all in the HCM package.

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1 – HCM Enhancements

1.1 The *WFP-0031 Retirement Projections List* report has been updated with the addition of a new field – *Position Number*. Having the position number may assist users in completing the required Future Action Form used by DAS.

Department Group	Retirement	Eligibility	Name	Age	Vacation Service Years	Vacation Service Date	Employee Classification	Position Number	Job Code	Job Title
██████	5 Years	current_date-[Vacation Service Date] >=30 and Group A =Y	██████	50	27	6/4/86	PERS	20019727	63846	██████
	5 Years	current_date-[Vacation Service Date] >=30 and Group A =Y	██████	49	27	3/26/86	PERS	20019674	61212	██████
	5 Years	Group A =Y and current_date-[Vacation Service Date] >=5 and current_date-[Employee Date Of Birth] >=60	██████	56	18	4/2/95	PERS	20017579	69418	██████
	5 Years						3			
	Immediate	Group A =Y and current_date-[Vacation Service Date] >=25 and current_date-[Employee Date Of Birth] >=55	██████	60	27	6/9/86	PERS	20073286	63381	██████
	Immediate	Group A =Y and current_date-	██████	60	26	10/29/87	PERS	20019673	61113	██████

Figure 1

1.2 A new field – *Wage Progression Flag* – has been added to the *Employee Job Table* in the *Workforce-Employee Job* subject area of the *Workforce* data mart (see *Figure 2* on the following page). In the source OAKS HCM, this check box field is located in Job Data, under the Job Labor tab and is called Stop Wage Progression. When this box is checked, it will stop the employee’s progression to the next step. The new BI field will indicate whether this box has been flagged in the source.

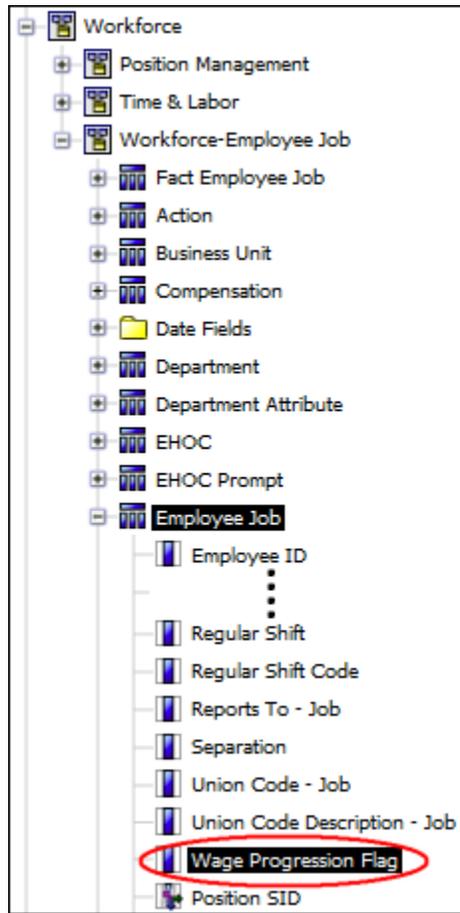


Figure 2

1.3 A new folder – *Eligibility Config Fields* – has been added to the *Employee Job Table* in the *Workforce-Employee Job* subject area of the *Workforce* data mart (see *Figure 3* on the following page). Eligibility Fields are used in Benefits Administration to build the eligibility rules for plans.

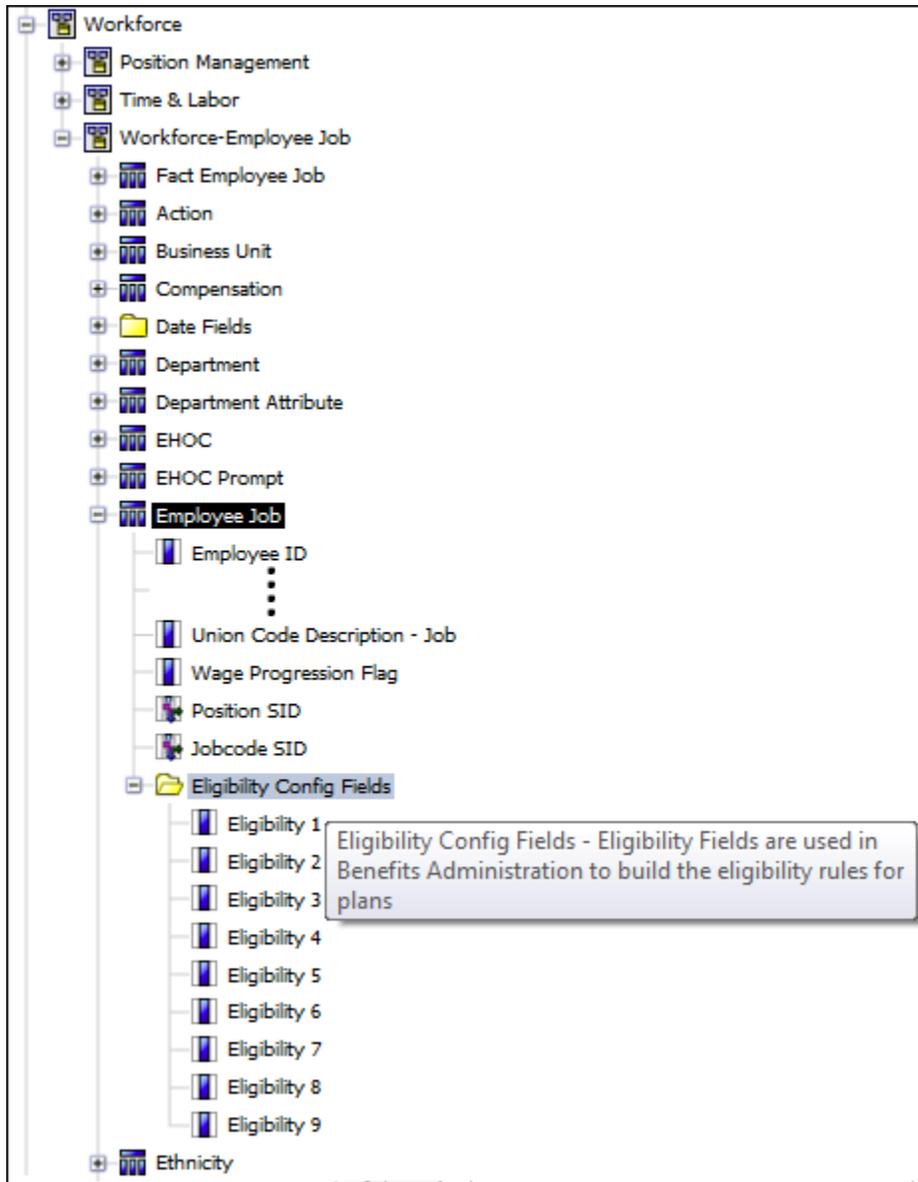


Figure 3

If you have any questions about these enhancements, please contact the Business Intelligence team at Business.intelligence@das.ohio.gov. If you would like to request an enhancement, whether it is a new field or table for reporting, a modification to an existing Standard Report, or even an entirely new Standard Report, please contact the OAKS Help Desk.